

EXTENSION AGREEMENT

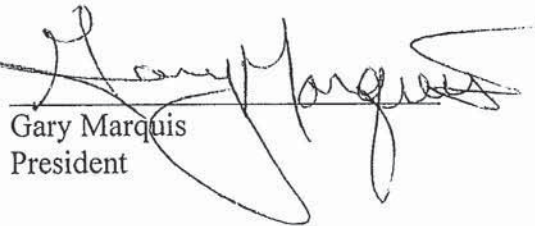
This Extension Agreement is entered into by and between the International Brotherhood of Police Officers, Local 489 (hereinafter referred to as the Union) and the Town of South Kingstown (hereinafter referred to as the Town).

WHEREAS the current collective bargaining agreement between the Town and the Union is for the period July 1, 2009 through June 30, 2012, and

WHEREAS the Union and the Town are desirous of entering into an agreement which will extend the terms of the current agreement for one (1) year, the Union and the Town hereby agree that the terms of the 2009-2012 agreement are hereby extended for the term of one (1) year for the period July 1, 2012 through June 30, 2013. The Town and the Union further agree that during this period the provisions of Article XXII shall be temporarily held in abeyance, and the Town shall comply with the terms of R.I.G.L. 45-21.2 as amended. However, if said statute is successfully challenged and adjudicated by the Superior Court, including any interim orders or temporary injunctive relief which may issue from the Court, then the parties reserve the right to re-open the Extension Agreement for further negotiations relative to the collective bargaining agreement.

Signed on this, the 3rd day of May, 2012.

International Brotherhood
of Police Officers, Local 489



Gary Marquis
President

Town of South Kingstown



Stephen A. Alfred
Town Manager